

The Changing Face of Manufacturing: Women Leading in Critical Roles

Vertiv's manufacturing plants located in Reynosa, Mexicali, Monterrey, and Tijuana are fundamental to Vertiv's global business strategy. From there, critical infrastructure solutions for data centers in the region are manufactured and distributed.

In the midst of all those pieces, components, and machines, there is a group of women who make a difference and add value to the production chain. *Let's take a look at their day-to-day role:*



Ensuring Well-Run Operations

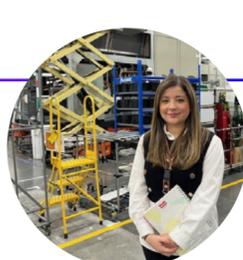
Just as important as the work done inside the plant is the work done outside the plant. For example, indirect purchasing management, inventory management, ongoing plant operations, vendor contracts, and office supply orders.

These activities also contribute to the proper operation and maintenance of the plant, which in turn ensures employee satisfaction and safety.

Brenda Mireles

Commodity Manager, Monterrey Plant

"My team's role is to keep plants and collaborators in the most optimal conditions ensuring that all worksites have all the necessary facilities for operation. This involves making sure working spaces have optimal lighting conditions, proper internet access, that each working unit has optimal air conditioning temperature, making sure there is no shortage of essential materials such as helium, and most importantly ensuring that employees wear appropriate personal protective equipment so they are always safe."



Ensuring a Productive and Safe Environment

Production leaders are responsible for organizing their teams and prioritizing work and safety.

- Work orders and tasks are assigned based on team and equipment capabilities and availability.
- Employees are checked to make sure they are properly equipped with their personal protective equipment: helmet, glasses, lab coat, gloves, reflective vests, harnesses, and protective footwear.
- Safety protocols are reviewed to ensure a safe work environment.

Lucía Luna

**Senior Production Supervisor,
Reynosa Plant**

"My job requires a lot of discipline, organization, and the ability to not stress because I have many responsibilities. Calmness is essential for me to supervise the plant production, personal safety and product quality.

There are several areas that require my total concentration."



Gloria Lydeth Sarabia

EXM Production Leader, Mexicali Plant

"We first analyze previous day performance and current month status. As a team, we set priorities and we distribute the tasks accordingly. We also define the machines that we are going to use based on production request."



Design Innovation

- Product design involves everything from conceptualization to creating drawings and blueprints, as well as detailing technical specifications.
- Parts, such as sheet metal, pipes, and screws necessary for critical infrastructure are manufactured.
- Each design is checked to make sure that it meets the quality and safety standards required for use in critical infrastructure.

Marcela Guerrero

Mechanical Engineer, Monterrey Plant

"I work with the production, manufacturing, and quality teams creating blueprints and selecting the correct pipes and screws for each product. During my career, I have dedicated myself to developing new products and mentoring young engineers, which I find very satisfying."



Building a Quality Product

- Skilled machinery operators are responsible for everything from operating large equipment to manufacturing parts, to using cranes to lift and position equipment, to building assemblies with impact tools.
- The skilled operators rely on hours of training and follow detailed instructions to build the highest quality products.

Lorena Bretado

Assembly Operator, Monterrey Plant

"I am an assembly line facilitator. I am responsible for assembling and disassembling product parts, making rivets, and polishing product parts. As a job requirement, I must handle impact guns and cranes to lift heavy materials to up to 20 tons, such as compressors, evaporators, and complete assembled units."



Quality and Performance Testing

- Once product manufacturing and assembly are completed, all products undergo the strictest quality and performance testing.
- Functional tests are performed to assure each product meets established standards before they are delivered to each customer.
- Products are prepared for shipment, with required packaging and corresponding documentation.

Elvia Vega

Production Leader, Mexicali Plant

"I work in the Assembling Team. My responsibility is to make sure product electrical and quality tests have been run and passed. After passing those tests, the product is now ready to be packaged and sent out to final customers. We assure that all Vertiv products meet the strictest quality standards and the specific needs of our customers."



Closing

From supporting organized and safe operations, designing products, operating the tools to build the equipment, to ensuring product quality, these women play a major role in Vertiv's manufacturing plants. They demonstrate not only their technical and professional skills, but also creativity and leadership, enriching the working environment.

Their presence highlights the importance of gender diversity in the data center industry at every level, and prove that efficiency, innovation, talent and skill are gender neutral.